



The Cummer Museum of Art & Gardens
Employment Opportunity – Groundskeeper (Full-Time)

The Cummer Museum of Art & Gardens is in search of a Groundskeeper with a deep passion for gardens and public spaces to become an integral part of our team. Reporting to the Doolittle Family Director of Gardens and Horticulture, this position plays a pivotal role in advancing our vision to achieve excellence in horticulture and aesthetics.

Essential Function:

- Support the Museum’s mission, vision, and values by exhibiting the following behaviors: excellence and competence, collaboration, innovation, respect of individual, commitment to our community, and accountability and ownership
- Clean and maintain structural elements in the gardens with emphasis on fountains, pools, and walkways.
- Blow leaves from walkways and lawns.
- Weed, water, mulch, deadhead, fertilize, and prune as instructed by the Director of Gardens & Horticulture.
- Maintain all garden tools and equipment including basic hand tools and light power tools.
- Complete basic irrigation repairs.
- Assist with inclement weather preparation, including completing safety checks, and inventorying garden furniture and objects.
- Ensure that the garden and surrounding areas are free of garbage and debris.
- Assist the horticulturist with plant propagation and other plant-related needs.
- Apply all appropriate risk management steps to ensure the safety and security of the grounds, visitors, and staff.
- Other duties as assigned.

Knowledge, Skills and Abilities:

- One year of professional gardening or landscape maintenance experience
- Enthusiasm to learn and adapt to new techniques through training and professional development
- Knowledge of grounds maintenance procedures and horticultural practices
- Experience in the proper use tools and equipment commonly used in landscaping and horticulture
- Passion for excellence, especially pertaining to ensuring the highest quality visitor experience
- Ability to succeed working independently and collaboratively as a valued member of our team
- Capacity to perform physical labor in a variety of weather conditions
- Valid Florida driver’s license, or the ability to obtain one within a reasonable timeframe
- Ability to communicate in English is required

Abilities:

- Requires lifting/pushing/pulling 50 to 100 pounds of force occasionally, and/or 25 to 50 pounds of force frequently, and/or 10 to 20 pounds of force constantly
- Must be able to climb ladders, work from a ladder, and work overhead
- Ability to smell smoke and other chemicals
- Must be able to work in heat, cold, and rain, outdoors
- Must be available to work Sunday-Wednesday

Direct Reports: None

Salary Range: \$15.00-\$16.00/hourly- 40 hours per week, must be available for weekend coverage

Qualified applicants send résumé to the Cummer Museum of Art & Gardens, Attn: Human Resources Department, 829 Riverside Avenue, Jacksonville, FL 32204 or jobs@cummuseum.org

EQUAL EMPLOYMENT OPPORTUNITY POLICY

The Cummer Museum's policy is to provide equal employment opportunity to all qualified employees and applicants for employment without regard to race, color, ancestry, national origin, gender (including pregnancy), sexual orientation, marital status, religion, age, disability, gender identity, results of genetic testing, service in the military, or any other protected status as required by federal, state, or local law. The Museum's intent and desire is that equal employment opportunities will be provided in employment recruitment, selection, compensation, benefits, promotion, demotion, layoff, recall, transfer, leave of absence, termination, and all other terms and conditions of employment.

COMMITMENT TO DIVERSITY

The Museum is committed to creating and maintaining a workplace in which all employees have an opportunity to contribute to the success of the institution and are valued for their skills, experience, and unique perspectives. In addition to being an important principle of sound business management, this commitment is embodied in Museum policy and the way it does business.